



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Apollo High School**

Reviewed By: **Brigid DeVries and Larry Boucher**

Date Of Visit: **May 14, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

| | | |
|---|---|--|
| | A | Substantial Proportionality |
| | B | History and Continuing Practice Of Programs Expansion |
| X | C | Full and Effective Accommodation of Interest and Abilities |

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

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| Comment: |
| The calculation on Summary Form T-1 for the 1999-2000 and 2000-2001 reports were done incorrectly but corrected during the audit visit. |

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

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| Comment: |
| It appears that the school does not meet this test for compliance. School personnel clarified the reason for the apparent reduction of varsity sports for girls. |

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

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| Comment: |
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3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

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| Comment: |
| The survey appeared to properly assess the student athletic interest at Apollo High School. It was recommended that in the future the student population surveyed be included in the report. |

4. Checklist of the Title IX Components of the Interscholastic Program

| Benefit to Students | Satisfactory | Deficient | Comments |
|--|--------------|-----------|--|
| Accommodation of Interests and Abilities | X | | The school appears to meet the third prong of the three-prong test for compliance. |
| Equipment and Supplies | X | | Equipment and supplies appeared to be adequate. The boys' and girls' uniforms were of excellent quality. It was recommended that school personnel maintain a written uniform replacement schedule. |
| Scheduling of Games and Practice Time | X | | See comments below regarding scheduling of games. Practice times for athletics teams are alternated on an equitable basis. |
| Travel and Per Diem Allowances | X | | It appears that money spent for meals on away athletics trips ranged from \$5.00 - \$8.00. The audit report indicates that the number of girls away games far exceed boys' away games. |
| Coaching | X | | Salaries for comparable sports appear to be equitable. Also, a number of girls' teams appear to have experienced coaches. It was noted that 25% of boys' coaches are off campus while 40% of girls' coaches are off campus. |
| Locker Rooms, Practice and Competitive Facilities | X | | While school personnel are making improvements to indoor facilities, it appears that some additional improvements may be necessary with respect to outdoor facilities. Future improvements should include upgrading the softball dugouts. It was stated by school personnel that both softball and baseball teams utilize the indoor batting cage. |
| Medical and Training Facilities and Services | X | | It appears that girls' teams have access to the weight room and training room according to information that has been provided. The addition of lighter weights in the weight room for females would be appropriate. |
| Publicity | X | | The Hall of Fame is outstanding for both boys' and girls. School personnel should maintain a policy on the display of banners. |

| | | | |
|--|----------|--|--|
| Support Services | | | Facilities and accommodations for boys' and girls' coaches looked comparable. However, budgeting information was incomplete and school personnel are being requested to provide updated information for the 2001-2002 school year. |
| Athletic Scholarships** | X | | N/A |
| Tutoring** | X | | N/A |
| Housing and Dining Facilities and Services ** | X | | N/A |
| Recruitment of Student Athletes** | X | | N/A |

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Providing a better girls' locker room was listed on the Corrective Action Plan. This was completed by converting a classroom into a girls' locker room in August 2000.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

Apollo's baseball facility is one of the finest in the state. The softball field is nice but suffers comparatively speaking. Consideration should be given to upgrading amenities at the softball field to enhance the perception of a comparable commitment to the girls' sport.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **September 1, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **September 1, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Improvements to Softball Facility) On or before **September 1, 2001**, the school is requested to consider additional improvements with respect to its softball facility. In addition to those changes planned, the school personnel should address other differences noted in comparison to its baseball field. The goal should be to make those two facilities as comparable as possible, and included in the Corrected Action Plan.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jon R. Boultinghouse, 1118 Avondale Rd, Owensboro, KY,
(270) 683-8379

District Level Title IX Coordinator: Scott Hawkins

| Name | Title | Telephone |
|--------------------|------------------------------|----------------|
| Brigid DeVries | Executive Asst. Commissioner | (859) 299-5472 |
| Larry Boucher | Asst. Commissioner KHSAA | (859) 299-5472 |
| Robyn Hetman | Parent /Teacher /Coach | (270) 685-5866 |
| Stephanie Brigance | Parent | (270) 684-9169 |
| Casey Dean | Student | (270) 926-0010 |
| Bob Mantooth | Parent /Teacher /Coach | (270) 685-0187 |
| Steve Coy | Parent | (270) 926-4480 |
| Jon Boultinghouse | Athletic Director /Teacher | (270) 683-8379 |
| Dale Stewart | Principal | (270) 685-3121 |

10.

Comments

Budgeting information submitted with the report is not an accurate reflection of funds expended in the various sports activities. School personnel are requested to provide no later than **September 1, 2001**, actual budgeting expenditures for each sport for the 2000-2001 school year. (Forms T-35-36) Deficiencies recognized in the submitted document were explained in the audit visit as inaccurate information (i.e. payment for physicals, away game contest comparison, etc). Future reports should reflect accurate information

Overall Apollo High School has very good facilities for boys' and girls' sports. The pictures "shadow boxes" honoring the Apollo High School athletics Hall of Fame members are very attractive and promote the male and female athletes in an excellent fashion. It appears that school personnel are genuinely trying to conduct the athletics program in a fair and equitable manner.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 15, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.